

# Standards Focus Conflict And Effect Chapter Four

*When Stories Clash Handbook of Solution-focused Conflict Management* **Conflict and the black servant in Oyono's "Houseboy" and Gordimer's "July's People"** *The SAGE Handbook of Conflict Communication Pathways for Peace* **Millennials and Conflict in the Workplace** *Thomas Aquinas's relics as focus for conflict and cult in the Late Middle Ages* *Managing Conflict with Your Boss* **The Dynamics of Conflict** **Peacebuilding in the Asia-Pacific** *Partner Violence* *International Conflict* **Conflict Resolution in Africa** **Moving Out of Poverty** *Staying with Conflict* *Discourse and Conflict* *Win Courage, No Anger* **Management and War** *Strategic Communication and its Role in Conflict* *News Beyond Neutrality* **Research Methods in Conflict Settings** **Justice and Economic Violence in Transition** *Terrorism in Asymmetrical Conflict* *Race, Ethnicity and Religion in Conflict Across Asia* **Building Conflict** **Competent Teams** **Guide to the Scientific Study of International Processes** *The Collaboration Effect* **Focus: Violent Conflict in Former Yugoslavia** *Trauma Rehabilitation After War and Conflict* **Navigating the Nonsense** **Parental Conflict** **Political Conflict and Exclusion in Jerusalem** **International Perspectives on Youth Conflict and Development** *Gender, Conflict and Peace in Kashmir* *The Big Book of Conflict* **Resolution Games: Quick, Effective Activities to Improve Communication, Trust and Collaboration** *Identity Conflicts* **Conflict in Japan** *Conflict and Peace in Western Sahara* *Women and the Lebanese Civil War* **The International Politics of the Armenian-Azerbaijani Conflict**

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*Pathways for Peace* Jun 29 2022 Violent conflicts today are complex and increasingly protracted, involving more nonstate groups and regional and international actors. It is estimated that by 2030—the horizon set by the international community for achieving the Sustainable Development Goals—more than half of the world's poor will be living in countries affected by high levels of violence. Information and communication technology, population movements, and climate change are also creating shared risks that must be managed at both national and international levels. *Pathways for Peace* is a joint United Nations+“World Bank Group study that originates from the conviction that the international community's attention must urgently be refocused on prevention. A scaled-up system for preventive action would save between US\$5 billion and US\$70 billion per year, which could be reinvested in reducing poverty and improving the well-being of populations. The study aims to improve the way in which domestic development processes interact with security, diplomacy, mediation, and other efforts to prevent conflicts from becoming violent. It stresses the importance of grievances related to exclusion—from access to power, natural resources, security and justice, for example—that are at the root of many violent conflicts today. Based on a review of cases in which prevention has been successful, the study makes recommendations for countries facing emerging risks of violent conflict as well as for the international community. Development policies and programs must be a core part of preventive efforts; when risks are high or building up, inclusive solutions through dialogue, adapted macroeconomic policies, institutional reform, and redistributive policies are required. Inclusion is key, and preventive action needs to adopt a more people-centered approach that includes mainstreaming citizen engagement. Enhancing the participation of women and youth in decision making is fundamental to sustaining peace, as well as long-term policies to address the aspirations of women and young people.

*Terrorism in Asymmetrical Conflict* Dec 12 2020 The book's main focus is on extremist ideologies and structural capabilities of violent non-state actors that employ terrorist means. Ideologies and organizational patterns are seen as the main comparative advantages of such groups in an asymmetrical confrontation at all levels, from the local to the global. Resolution of the key issues of the armed conflict is seen as essential, but this is not sufficient to undermine the foundations of terrorism generated by that conflict, unless the structural capabilities of militant groups are fully disrupted and the role of extremist ideologies in driving their terrorist activities is neutralized. With its central focus on Islamist terrorism, the book argues that the quasi-religious, supra-national ideology of violent Islamism,

especially in its most ambitious transnational forms, cannot be effectively counterbalanced at the ideological level either by Western democratic secularism or by the use of moderate versions of Islam itself. The author concludes that unless transnational violent Islamism is, first, 'nationalized' and, second, transformed in organizational terms through its being coopted into a more regular political process, it is unlikely to become amenable to persuasion or any external influence, let alone to be destroyed by the repression on which it thrives. The study also proposes an original typology of terrorism based on the overall level of a militant group's goals and the extent to which its terrorist activities are linked to a broader armed conflict. It combines qualitative research with the analysis of available data on trends in modern terrorism and the use of primary sources and writings.

**Conflict and the black servant in Oyono's "Houseboy" and Gordimer's "July's People"** Sep 01 2022 Scientific Essay from the year 2015 in the subject Literature - Africa, University of Botswana, language: English, abstract: This study intends to compare the portrayal of conflict in Ferdinand Oyono's „Houseboy“ and Nadine Gordimer's „July's People“. Specifically, it looks at how the black servant is forced to balance the loyalty he has for the white employer and for his African roots. The analysis of „Houseboy“ will focus on how conflict is represented between whites and blacks, how it can satirically have a positive influence on others and lastly, how conflict among the blacks can be very destructive. „Houseboy“ shows how conflict can be prompted by stereotypes; how it can be a shield from other pressing concerns and even how conflict itself can provide an outlet for humour. The analysis of „July's People“ will on the other hand focus on how people can live together under pretences that they are at peace with one another when in actual fact they are not; how the black servant can be in conflict with people of other races or their traditions as well as how that servant can be in conflict with fate or destiny. In conclusion it will be shown how „Houseboy“ is more explicit in portraying conflict than „July's People“ due to the events that happened in the two texts. An argument can be made therefore if conflict experienced by black servants during the colonial period was more in the open as opposed to that of apartheid South Africa.

**Moving Out of Poverty** Sep 20 2021 There is no peace with hunger. Only promises and promises and no fulfillment. If there is no job, there is no peace. If there is nothing to cook in the pot, there is no peace. - Oscar, a 57-year-old man, El Gorri n. Colombia They want to construct their houses near the road, and they cannot do that if they do not have peace with their enemies. So peace and the road have developed a symbiotic relation. One cannot live without the other. . . . - A community leader from a conflict-affected community on the island of Mindanao, Philippines Most conflict studies focus on the national level, but this volume focuses on the community level. It explores how communities experience and recover from violent conflict, and the surprising opportunities that can emerge for poor people to move out of poverty in these harsh contexts. 'Rising from the Ashes of Conflict' reveals how poor people's mobility is shaped by local democracy, people's associations, aid strategies, and the local economic environment in over 100 communities in seven conflict-affected countries, including Afghanistan. The findings suggest the need to rethink postconflict development assistance. This is the fourth volume in a series derived from the Moving Out of Poverty study, which explores mobility from the perspectives of poor people in more than 500 communities across 15 countries.

**Guide to the Scientific Study of International Processes** Sep 08 2020 Dedicated to the empirical analysis of data from the world of international relations, SSIP scholars tend to focus on interstate conflicts, civil wars, and conflict management. The range of perspectives in this edited volume provide a comprehensive introduction to SSIP theory and methodology. Fresh approach traces intellectual development of research approaches rather than merely summarizing results Features original SSIP material not found in other books Includes a number of essays with a broader assessment of SSIP methods - ideal for younger scholars interested in the approach Includes recent SSIP analyses exploring issues such as civil wars

**Millennials and Conflict in the Workplace** May 29 2022 This book unravels the mysteries and confusion surrounding Millennials. They are now the largest group in the labor force and their presence redefines the workplace for many organizations. Many older workers, who struggle to understand Millennials, often define them by stereotypes rather than their actual attributes. The historical and social events that occurred when Millennials were growing up are reviewed, which can result in traits and values specific to this cohort. The research behind this book explores the conflict styles of Millennials compared to Generation Xers and Baby Boomers – the unique strategies they are likely to use to address conflict in the workplace. This book shares the results of interviews and focus groups providing first-hand accounts from Millennials and non-Millennials about their work interactions. And the results from approximately 11,000 test-takers of the Thomas-Kilmann Conflict Mode Instrument provide fascinating findings about generational differences in conflict styles. Millennials grew up with technology at their fingertips and tend to avoid conflict and seek advice from their online support groups. The book will also dig into Millennials' powerful use of social media and how they use it to further their causes. They have a strong desire to know what's happening now and find it difficult to “turn off.” This book explores generational differences and finds an increase in unassertive styles in Millennial males. This work shares what Millennials want and value in a workplace and what employers can do to recruit and retain this valuable cohort. Millennials' diversity, political and social engagement, and the implications for the broader society are explored. This research fills an important gap in

the research on generational cohorts and conflict management and provides valuable information to scholars and practitioners alike.

*Gender, Conflict and Peace in Kashmir* Jan 01 2020 "Discusses the role of women in militancy in Kashmir from a historical perspective"--Provided by publisher.

*When Stories Clash* Nov 03 2022 In the stories that people tell about conflict, the relationship narrative is commonly shaped to fit the conflict story. But there are always other relationship stories that can be told. This edition shows how to find and grow a counter story to the conflict story and to help people make choices about which story they want to perform.

**Focus: Violent Conflict in Former Yugoslavia** Jul 07 2020

**The Dynamics of Conflict** Feb 23 2022 *The Dynamics of Conflict* When it was published in 2000, Bernie Mayer's *The Dynamics of Conflict* quickly became one of the seminal works in the conflict resolution field. The book bridged the gap between abstract theoretical approaches and practical handbooks and became an immensely valuable and accessible resource for experienced and novice practitioners, as well as for professors and students of conflict management who needed a deep yet practical view of conflict and methods for dealing with it. *The Dynamics of Conflict* is the second edition of Mayer's classic book. While building on the strengths of the first edition, this thoroughly revised and updated book keeps pace with the most current trends and research in the field and explores four key concepts: interactional dynamics, system dynamics, culture and conflict, and conflict engagement. Like the first edition, the focus of the new edition is on the ways we can productively think about conflict and conflict intervention, rather than on specific techniques and processes. Mayer presents ideas about conflict as a set of conceptual tools that build on one another and contribute to a multifaceted view of conflict and conflict intervention but that also stand on their own. Filled with illustrative examples, the book draws from the author's thirty years of experience with interpersonal, family, community, organizational, labor management, environmental, public policy, and international disputes and includes instances of conflicts that have been in the news. In addition, this vital resource contains information on the most important work that has been done in the past decade on culture, systems, and conflict engagement and shows how conflict concepts apply to new technologies such as online communication and conflict resolution efforts on the Web. In the concluding chapter Mayer explores how conflict intervention efforts fit into more general values about peace, democracy, and social justice, and the personal impact that conflict work as a field has on conflict specialists.

**Beyond Neutrality** Mar 15 2021 In this thought-provoking, passionately written book, Bernard Mayer—an internationally acclaimed leader in the field—dares practitioners to ask the hard questions about alternative dispute resolution. What's wrong with conflict resolution? Why aren't more individuals and organizations using conflict resolution when they have a problem? Why doesn't the public know more about it? What are the limits of conflict resolution? When does conflict resolution work and when does it not? Offering a committed practitioner's critique of the profession of mediation, arbitration, and alternative dispute resolution, *Beyond Neutrality* focuses on the current crisis in the field of conflict resolution and offers a pragmatic response.

**Conflict Resolution in Africa** Oct 22 2021 While dramatic changes are taking place on the international scene and among the major powers, Africa continues to suffer from a multitude of violent conflicts. The toll of these conflicts is monumental in terms of war damage to productivity, scarce resources diverted to armaments and military organizations, and the resulting insecurity, displacement, and destruction. At the same time, Africans, in response to internal demands as well as to international changes, have begun to focus their attention and energies on these problems and are trying innovative ways to resolve differences by nonviolent means. The outcomes of these attempts have urgent and complex implications for the future of the continent with respect to human rights, principles of democracy, and economic development. In this book, African, European, and U.S. experts examine these important issues and the prospects for conflict management and resolution in Africa. They review the scholarship in resolution in light of international changes now taking place. Addressing the undying, internal causes of conflict, they question whether global events will promote peace or threaten to unleash even more conflict. The authors focus their analysis on the issues involved in African conflicts and examine the areas in need of the most dramatic changes. They offer specific recommendations for dealing with current problems, but caution that unless policymakers confront the security situation in Africa, further destruction to national unity and political and economic stability is imminent. Case studies and themes for further, long-term research are recommended.

**Managing Conflict with Your Boss** Mar 27 2022 As individuals, we can be creative and ambitious in our personal lives and in our professional lives. But individual efforts can't always match the energy and productivity of a group. Cultures, societies, clubs, schools, and militaries arose out of our need to band together for mutual support. Organizations were created to deal more effectively with the environment—both the natural world and the world of work. But there is a trade-off when we move from individual contributions to group efforts: the relationships necessary for working together can spawn conflict. In organizations, tensions between individuals need to be defused, or focused in order to find productive solutions to problems. This is especially critical when conflict arises between people at different levels in the organization, such as when you are having a conflict with your boss. These

tensions aren't easy to handle. Conflict can generate discomfort, anger, and ineffective behavior. Feelings such as fear and resentment can rise to the surface. Organizational issues such as unclear lines of authority, power, politics, and ineffective support systems also come into play. Although these internal and external factors create a rich and complicated landscape for conflict to flourish, a conflict with your boss doesn't necessarily spell the end of your career with an organization. There are steps you can take to gain perspective on conflict and to manage the conflict so that it focuses your energy and your boss's energy on the needs of the organization, moving both of you toward a more productive working relationship.

Trauma Rehabilitation After War and Conflict Jun 05 2020 "As foreign assistance flows into post-conflict regions to rebuild economies, roads, and schools, it is important that development professionals retain a focus on the purely human element of rebuilding lives and societies. This book provides perspective on just how to begin that process so that the trauma people suffered is not passed on to future generations long after the violence has stopped." - Amy T. Wilson, Ph.D., Gallaudet University, Washington, DC "This ground-breaking text provides the reader with an excellent and comprehensive overview of the existing field of trauma rehabilitation. It also masterfully navigates the intricate relationships among theory, research, and practice leaving the reader with immense appreciation for its subject matter." - Hanoch Livneh, Hanoch Livneh, Ph.D., LPC, CRC, Portland State University Fear, terror, helplessness, rage: for soldier and civilian alike, the psychological costs of war are staggering. And for those traumatized by chronic armed conflict, healing, recovery, and closure can seem like impossible goals. Demonstrating wide-ranging knowledge of the vulnerabilities and resilience of war survivors, the collaborators on *Trauma Rehabilitation after War and Conflict* analyze successful rehabilitative processes and intervention programs in conflict-affected areas of the world. Its dual focus on individual and community healing builds on the concept of the protective "trauma membrane," a component crucial to coping and healing, to humanitarian efforts (though one which is often passed over in favor of rebuilding infrastructure), and to promoting and sustaining peace. The book's multiple perspectives—including public health, community-based systems, and trauma-focused approaches—reflect the complex psychological, social, and emotional stresses faced by survivors, to provide authoritative information on salient topics such as: Psychological rehabilitation of U.S. veterans, non-Western ex-combatants, and civilians Forgiveness and social reconciliation after armed conflict Psychosocial adjustment in the post-war setting Helping individuals heal from war-related rape The psychological impact on prisoners of war Rehabilitating the child soldier *Rehabilitation after War and Conflict* lucidly sets out the terms for the next stage of humanitarian work, making it essential reading for researchers and professionals in psychology, social work, rehabilitation, counseling, and public health.

**Management and War** May 17 2021 War and conflict are a reality of life throughout the world. While much is written about the impact of violence and disorder, how people and organisations adapt to these environments is poorly understood. This book tells the often hidden story of people managing, delivering services and sustaining economies through and beyond violent conflict. It is written for both general readers and academic specialists, combining first person interviews, insights from 'witness seminars; and informal conversations with more scholarly research. Building on what we already know about organisational behavior and conflict transformation, the book looks at the delivery of housing and public amenities, the management of public space and commemoration and the role of local businesses during and beyond violent conflict. In particular, it focuses on the role of organisational managers as peacebuilding entrepreneurs, generating and sustaining conflict transformation efforts.

International Conflict Nov 22 2021 Introducing students to key theories and empirical findings of international conflict stemming from scientific research on core facets, this book covers the whole process of interstate war, from causes of conflict to escalation, conduct, resolution and recurrence.

Women and the Lebanese Civil War Jul 27 2019 This book analyses the reasons for women's participation in the various Lebanese and Palestinian militias involved in the Lebanese Civil War (1975-1990). Whilst most existing accounts of the Civil War in Lebanon either overlook the roles and experiences of women entirely or focus on women as victims or peacemakers only, 'Women and the Lebanese Civil War' highlights that women were involved as militants (and often also as fighters) in all of the militias partaking in the war. Analysing individual motivations, organisational characteristics, security-related aspects and societal factors, the book explains why women were included as fighters in some of the militias but not in others. Based on extensive fieldwork in Lebanon, the book is the first comprehensive study of female perpetrators and supporters of political violence during the Lebanese Civil War. Beyond the case of Lebanon, it questions widespread assumptions about the roles of women at times of violent conflict and war.

Building Conflict Competent Teams Oct 10 2020 Understanding how to cool down, slow down, and engage the naturally occurring conflicts among team members is critical to the ultimate success of a team. With this book, your team and its members will gain a deeper understanding of how conflict emerges and how to respond in ways that will leverage conflicts to their advantage. Team members will learn the importance of establishing a safe team climate, agreeing on processes to guide interactions, and use of constructive communication skills in order to develop a conflict competent team. As the authors say, conflict is not to be avoided, but embraced and explored.

This often results in new, previously unimagined opportunities, solutions and results. The authors include stories, interviews, and examples that provide entertaining and thought provoking insights. They dedicate one chapter to techniques and processes for addressing team conflict that has gone awry. Runde and Flanagan also include useful tips and tools for assessing your team's current state of conflict competence and suggestions for addressing the challenges of today's virtual and geographically dispersed teams.

**Conflict in Japan** Sep 28 2019 Social and political conflict in postwar Japan is the subject of this volume, which draws together a series of field-based studies by North American and Japanese sociologists, anthropologists, and political scientists. It focuses attention on the sources of conflict and the ways in which conflict is expressed and managed. This book challenges the widely held theories stressing the harmony and vertical structure of social relations in Japan, which imply that conflict is only of minimal importance. Not only does the research presented here force recognition of the existence and complexity of conflict patterns in Japan, its approach to conflict provides a dynamic, empirical, and interdisciplinary focus on social and political processes in the postwar period. The editors' theoretical introduction is followed by a general conceptual piece by one of Japan's foremost sociologists. Ten empirical studies, each offering both new data and new insights on known data about Japanese social and political systems, analyze conflict and conflict resolution in interpersonal relations, industrial relations, education, rural villages, government bureaucracy, parliament, political parties, and interest groups, including how they are manifested in women's and student protest movements and portrayed in the mass media. Western social science conflict theories are applied to enhance our understanding of both the universal and the unique elements in Japanese social and political institutions.

**Peacebuilding in the Asia-Pacific** Jan 25 2022 This book explores theories of conflict and peacebuilding and applies them to case studies from the Asia Pacific region, seeking to shift attention to the inherency of conflict, the constant danger of re-emergence, and the need to establish mechanisms to resolve it. The authors argue that the central focus of peacebuilding should not be state-building per se, but rather the creation of effective mechanisms for peaceful resolution of both past and newly emerging conflicts. To do so, it is important to consider the entire process of creating peace, to contemplate the linkages between conflict, resolution, and post-conflict peacebuilding, rather than focus only on the period of institution-building.

*Win Courage, No Anger* Jun 17 2021 What the 2nd edition brings you: You support climate protection, quickly receive compact information and checklists from experts (overview and press comments in the book preview) as well as advice that has been tested in practice, which also leads to success step by step thanks to AddOn. Because many people feel great anger in this day and age, e.g. at seemingly adverse circumstances, competitors, bosses and colleagues who obstruct one's own career or even the great world conspiracy. The causes of problems often lie in ourselves, in our own fears and thought patterns. If you recognize this - mindfulness exercises or meditation can help here - and are prepared to work on something inwardly, to pursue goals continuously and to get up and continue even when things go wrong, you will achieve long-term, sustainable success here. However, tackling challenges and implementing the corresponding development opportunities requires courage and the serenity to develop great visions and to follow them unflinchingly but relaxed and also to achieve them. This book shows how this balancing act can be achieved. Good luck and have fun reading. We give you the best possible help on the topics of career, finance, management, personnel work and life assistance. For this purpose, we gather in each book the best experts in their field as authors - detailed biographies in the book - , who give a comprehensive overview of the topic and additionally offer you success planner workbooks in printed form. Our guidebooks are aimed primarily at beginners. Readers who are looking for more in-depth information can get it for free as an add-on with individual content in German and English as desired. This concept is made possible by a particularly efficient, innovative digital process and Deep Learning, AI systems that use neural networks in translation. Moreover, we give at least 5 percent of our proceeds from book sales to social and sustainable projects. For example, we endow scholarships or support innovative ideas as well as climate protection initiatives and in some cases also receive government funding for this. With our translations from German into English we improve the quality of neural machine learning and thus contribute to international understanding. You can find out more on the website of our Berufebilder Yourweb Institute. Publisher Simone Janson is also a bestselling author as well as one of the 10 most important German bloggers according to the Blogger-Relevance-Index, furthermore she was a columnist and author of renowned media such as WELT, Wirtschaftswoche or ZEIT - more about her in Wikipedia.

**Partner Violence** Dec 24 2021 As domestic violence continues to be a focus of social and psychological concern, two basic contradictory viewpoints endure: one rooted in male power dynamics, the other maintaining that both genders use and are victimized by violence. Although both sides have their merits, neither has adequately answered the crucial question: What causes conflict to escalate into violence? *Partner Violence: A New Paradigm for Understanding Conflict Escalation* adds a third, escalation-focused paradigm to the debate, addressing the limitations of the two dominant perspectives in a comprehensive scholarly approach. This concise yet comprehensive volume examines key gender- and non-gender-related violence issues and sets out a compelling behavioral argument that using violence to control others is a rational choice. Its theoretical and empirical foundations support an in-depth

study of escalating aggression in violent relationships, both throughout periods of chronic conflict and in single violent episodes. This analysis promotes a broader and deeper understanding of partner violence, suitable to developing more finely targeted, effective, and lasting interventions. Among the key topics featured are: Gender differences in aggressive tendencies. Dominance, control, and violence. Partner violence as planned behavior. The process leading to partner violence. Partner conflict dynamics throughout relationship periods and within conflicts. Gender differences in escalatory intentions. Partner Violence is an important volume for researchers, graduate students, and clinicians/professionals across various disciplines, including personality and social psychology, criminology, public health, clinical psychology, sociology, and social work.

**The International Politics of the Armenian-Azerbaijani Conflict** Jun 25 2019 This book frames the Armenian-Azerbaijani conflict over Nagorno-Karabakh in the context of European and international security. It is the first book to focus on the politics of the conflict rather than the dispute itself. Since their emergence twenty years ago, this and other "frozen conflicts" of Eurasia have been affected by transformations in European security, and many ways absorbed into an ever fiercer geopolitical struggle for influence. The wars in Georgia and Ukraine brought greater attention to some unresolved conflicts, but not to the conflict between Armenia and Azerbaijan. As the contributors to this volume argue, the conflict merits much greater European attention, for several reasons: it is on a path of escalation, existing mediation regimes are dysfunctional, and as both Georgia and Ukraine have showed, any outbreak of serious fighting will force the EU to respond. This book thus explains the interlocking interests of Russia, Turkey, Iran, the EU and United States in the conflict, and analyzes the negotiation process and the conflict's international legal aspects.

*The Collaboration Effect* Aug 08 2020 Is conflict blocking your results? Do you want to increase results and enhance collaboration with others? Take advantage of *The Collaboration Effect*(R). With 25-years of multi-level leadership experience and owning his own consulting firm, author Michael Gregory wrote *The Collaboration Effect* to help leaders become more focused on the tasks at hand, provide them with confidence when navigating difficult situations, and result in more peace in professional and personal relationships. This book is perfect for executive level leaders, midlevel managers, front-line supervisors, team leads, or anyone who has to lead in a given situation. Working with futurists, innovators, neuroscientists, and numerous successful business leaders, Mike has extensively researched the power of collaboration. With concise commentary and key callouts, you will learn about: *The Collaboration Effect*(R); the tools of business negotiations; enhancing personal and professional relationships; educating others using different tactics; improving health with a busy lifestyle; technology and information considerations; and enabling positive workplace culture. *The Collaboration Effect* is all about connecting relationships, listening actively, and educating judiciously in order to build bridges to negotiate closure. When you're a part of a work environment that is aligned and closely connected, the group flourishes, which will in turn benefit them as individuals and professionals, and increase the bottom line. Over many years of his professional life with various life experiences, Mike has gained happiness and success from the lessons he has learned. He shares this with you in his new book so that you too can have happiness and success.

*Staying with Conflict* Aug 20 2021 Winner of the 2009 CPR Award for Outstanding Book In this groundbreaking book, Bernard Mayer, a pioneer in the field of conflict resolution, offers a new paradigm for dealing with long-term disputes. Mayer explains that when dealing with enduring conflict, mediators and other conflict resolution specialists need to move past the idea of how quickly they can resolve the conflict. Instead, they should focus on how they can help people prepare to engage with an issue over time. Once their attention is directed away from a speedy resolution to a long-term approach, new avenues of intervention become apparent.

*Parental Conflict* Apr 03 2020 There is increasing government recognition of the importance of early family experiences on individuals in the long term and of how inter-parental conflict influences children's development. Recognition of the role of such factors early in life is key to helping both policy makers and practitioners promote positive outcomes for children. This accessible book reviews recent research showing how children who experience high levels of inter-parental conflict are at serious risk not only in terms of their own wellbeing, but also in relation to the perpetuation of these behaviours later in life. It examines the differences between 'destructive' and 'constructive' conflict and how they affect children, explores why some children are more adversely affected than others, and features the latest evidence on how conflict affects child physiology. Of particular note is the book's focus on the growing evidence-based literature on conflict interventions within the last decade. A primer for practitioners working with families, policy makers, students and academics, it will show how to improve the tomorrows for children who experience challenging family experiences today.

*Identity Conflicts* Oct 29 2019 Social conflicts are ubiquitous and inherent in organized social life. This volume examines the origins and regulation of violent identity conflicts. It focuses on the regulation of conflict: the constraining, directing, and repression of violence through institutional rules and understandings. The core question the authors address is how violence is regulated and the social and political consequences of such regulation. The contributors provide a multidisciplinary multi-regional analysis of identity conflicts and their regulation. The chapters focus on the forging and suppression of religious and ethnic identities, problematic national identities, the

recreation of identity in post-conflict peace-building efforts, and the forging of collective identities in the process of democratic state building. The instances of violent conflict treated here range across the globe from Central and South America, to Asia, to the Balkans, and to the Islamic world. One of the key findings is that conflicts involving religious, ethnic, or national identity are inherently more violence prone and require distinctive methods of regulation. Identity is a question both of power and of integrity. This means that both material and symbolic needs must be addressed in order to constrain or regulate these conflicts. Accordingly, some chapters draw on a political-economy approach that places primary emphasis on resources, organization, and interests, while others develop a cultural approach focusing on how identities are constructed, grievances defined, blame attributed, and redress articulated. This volume offers new ideas about the regulation of identity conflicts, at both the global and local level, that engage both tradition and modernization. It will be of interest to policymakers, political scientists, human rights activists, historians, and anthropologists.

**The SAGE Handbook of Conflict Communication** Jul 31 2022 This second edition of the award-winning The SAGE Handbook of Conflict Communication emphasizes constructive conflict management from a communication perspective, identifying the message as the focus of conflict research and practice. Editors John G. Oetzel and Stella Ting-Toomey, along with expert researchers in the discipline, have assembled in one resource the knowledge base of the field of conflict communication; identified the best theories, ideas, and practices of conflict communication; and provided the opportunity for scholars and practitioners to link theoretical frameworks and application tools.

**Justice and Economic Violence in Transition** Jan 13 2021 This book examines the role of economic violence (violations of economic and social rights, corruption, and plunder of natural resources) within the transitional justice agenda. Because economic violence often leads to conflict, is perpetrated during conflict, and continues afterwards as a legacy of conflict, a greater focus on economic and social rights issues in the transitional justice context is critical. One might add that insofar as transitional justice is increasingly seen as an instrument of peacebuilding rather than a simple political transition, focus on economic violence as the crucial "root cause" is key to preventing re-lapse into conflict. Recent increasing attention to economic issues by academics and truth commissions suggest this may be slowly changing, and that economic and social rights may represent the "next frontier" of transitional justice concerns. There remain difficult questions that have yet to be worked out at the level of theory, policy, and practice. Further scholarship in this regard is both timely, and necessary. This volume therefore presents an opportunity to fill an important gap. The project will bring together new papers by recognized and emerging scholars and policy experts in the field.?

**Research Methods in Conflict Settings** Feb 11 2021 Increasing numbers of researchers are now working in regions experiencing high levels of conflict or crisis, or among populations that have fled violent conflict to become refugees or internally displaced persons. Understanding these conflicts and their aftermath should be shaped not only by the victors and their elite companions but also by the local people whose daily lives become intertwined with the conflict - and it is this "view from below" that this volume's authors seek to share. Yet conducting rigorous research in these kinds of field contexts presents a range of ethical, methodological, logistical, and security challenges not usually confronted in non-conflict field contexts. This volume compiles a rich variety of lessons learned by experienced field researchers, many of whom have faced demanding situations characterized by violence, profound and well-grounded distrust, and social fragmentation. The authors' offer options, ideas, and techniques for studying the situations of people affected by conflict and, by focusing on ethical and security issues, seek ways to safeguard the interests and integrity of the research "subjects" and of the researchers and their teams.

**International Perspectives on Youth Conflict and Development** Jan 31 2020 Introduction: The Problem of Society in Youth Conflict. Colette Daiute, The Graduate Center, City University of New York, USA. Section One: Psycho-social Processes in Youth Conflict. 1. Paths to Filipino Youth Involvement in Violent Conflict, Madelene A. Sta. Maria, De La Salle University, Philippines. 2. Extremist Youth in Germany: The Role of History, Development, and Cohort Experience, Wolfgang Edelstein, Max Planck Institute for Human Development, Berlin, Germany. 3. Growing Up During the Balkan Wars of the 1990's, Sarah Freedman, University of California at Berkeley, USA and Dino Abazovi.

**Navigating the Nonsense** May 05 2020 Navigating the Nonsense will change the way your church approaches conflict and communication. It will unlock the untapped potential that exists in your church. It is a book for clergy and lay leaders. It is for churches tired of getting a new pastor every four years. It is for pastors who are afraid conflict may derail the effectiveness of their ministry. It is for pastors who are afraid conflict with a small group of people may lead to an early departure from their pastorate. It is for church leaders who want to find ways to protect their pastors from disgruntled members. It is for leadership teams and boards that feel their ministries are frozen in place or in a permanent state of decline. It is for those who believe the church cannot focus on ministry if it is bound up by so much conflict. It is for anyone who is tired of feeling frustrated and wants their church to become more centrally focused on Jesus and his way of doing things.

**Strategic Communication and its Role in Conflict News** Apr 15 2021 Marc Jungblut extends existing knowledge on the role of strategic communication in conflict news by examining four violent conflicts. He relies on an automated

content analysis of texts by 52 strategic communicators, such as politicians, NGOs, social movements, as well as on the international news coverage in 17 media outlets. By analyzing over 80,000 texts in seven languages, the book demonstrates that media visibility is almost exclusively granted based on ethnocentrism and elite status. The journalistic framing of conflict events, however, is much more context-dependent and shows a higher degree of independence from elite voices and strategic communication in general.

*Discourse and Conflict* Jul 19 2021 This edited book analyses the relationship between discourse and conflict, exploring both how language may be used to promote conflict and also how it is possible to avoid or mitigate conflict through tactical use of language. Bringing together contributions from both established scholars and emerging voices in the fields of Discourse Analysis and Conflict Studies, it argues for a discourse approach to making sense of conflict and disagreement in the modern world. 'Conflict' is understood here as having a national or global focus and consequences, and includes verbal aggression and hate speech, as well as physical confrontation between political and ethnic groups or states over values, claims to status, power and resources. Themes explored in the volume include the language of conflict, hate speech in online and offline media, and discourse and peace-building, and the chapters examine various national contexts, including Lithuania, Brazil, Belgium, North Macedonia, Sri Lanka, the USA and Afghanistan. The chapters cover conflict-related topics within the fields of Political Science, International Relations, Sociology, Media Studies, and Applied Linguistics, and the book will be of interest to students, researchers and experts in these and related fields, as well as professionals in conflict and peace-building/peace-keeping.

*Conflict and Peace in Western Sahara* Aug 27 2019 This book offers the first comprehensive analysis of MINURSO (the United Nations Mission for the Referendum in Western Sahara), focused on its activities, composition, purpose and operational future in Western Sahara, the world's last colony. The book's focus is broad, examining MINURSO from key historical, legal, military and political angles whilst assessing the future of UN peacekeeping missions in the Western Sahara. Supported by a diverse, international mix of perspectives and professions - including academics, lawyers, soldiers and humanitarian aid workers - an in-depth view of MINURSO is provided, rooted in practical Western Saharan field experience. The authors reveal the complexities of the region and of the mission locally, but also analyse MINURSO through a global lens, focusing on relations with the United States, China, Russia, France and African states. This approach emphasises the importance of the region as a site of international struggle while remaining conscious of local contexts. A landmark contribution to peacekeeping studies, the book is vital reading for practitioners and academics focused on the Western Saharan conflict and the MENA region, but will also be of interest to those engaged in international relations, international law and security studies.

**Political Conflict and Exclusion in Jerusalem** Mar 03 2020 The political conflict over the city of Jerusalem has resulted in the breach of Palestinian Jerusalemites' civil, political and social rights. While Israel claims sovereignty over East Jerusalem, it neglects to provide adequate services to the Palestinian residents of the city. The Israeli Jerusalem Municipality provides insufficient and highly politicised educational services to the Palestinian residents of the city, at the same time discriminating against the other Palestinian systems that provide educational services. *Political Conflict and Exclusion in Jerusalem* offers a detailed description of the structure of the education sector in East Jerusalem with its four main providers; the Palestinian Authority through Awqaf schools, the Israeli Authority through municipal schools, the United Nations Relief and Works Agency and private schools. Its study reveals that there is no single body that oversees the provision of educational services in the city to ensure that the services provided are sufficient and of quality. Employing a qualitative research strategy with semi-structured interviews and focus groups in Palestinian and Israeli schools, this book offers a comprehensive and revealing comparison of the educational services provided to both their students. It explores how Palestinian and Israeli students routinely receive vastly different learning opportunities, in terms of school funding, qualified staff, school facilities and school programmes, which as a result disempowers Palestinians and ensures an Israeli Jewish hegemony over the city. One of the few academic books on a highly pertinent topic, this book will be of interest to students and scholars of Middle East Studies, and a key resource for those studying the social impacts of the Israeli-Palestinian conflict.

*Handbook of Solution-focused Conflict Management* Oct 02 2022 Introduces a new form of conflict management that is shorter, more hopeful, and more cost-effective than traditional methods - essential reading for mediators, lawyers, jury experts, and managers Benjamin Franklin said: "Every problem is an opportunity in disguise." In the new and highly successful approach of solution-focused (SF) conflict management described in this book the focus is on discovering these opportunities to find the "win-win" scenario. The key lies in asking eliciting questions about goals, exceptions, and competences and in motivating clients to change. SF conflict management differs from traditional methods and can easily be combined with them. Meetings become more positive and shorter, ensuring that solution-focused conflict management is also cost-effective. Essential reading for all those who manage conflicts, this book provides a detailed description of the SF model, its theoretical background, and practical applications in divorce, workplace, family, neighbor, personal injury, and victim-offender conflicts. "Fredrike Bannink offers dozens of ideas, strategies, and techniques that can be used by conflict resolution practitioners to improve their effectiveness. A very useful book." Kenneth Cloke, Mediator and President, Mediators Beyond

Borders, USA "Mediators will find this an important resource. Bannink cogently demonstrates why mediators should encourage participants to focus their attention on finding solutions rather than dwelling on the historical facts behind the problems as the preferred path to conflict resolution." Myer J. Sankary, Mediator-Lawyer, ADR Services, Inc., Los Angeles; Past President of the Southern California Mediation Association, USA "An important guide... Bannink moves us beyond traditional approaches [with] barely sufficient dialogue and barely sufficient solutions to most capable dialogue and most capable solutions." James C. Melamed, JD, CEO of Mediate.com, USA "With solution-focused conflict management a unique approach to mediation is presented that in the coming years will find its place along with other already existing models. What is special about it certainly becomes clear from this book." Friedrich Glast, Mediator, Austria "I am very impressed about the way Fredrike Bannink develops the ideas, tools, and attitudes of solution-focused conflict management so clearly and comprehensively." Peter Roehrig, Coach and Mediator, Germany

The Big Book of Conflict Resolution Games: Quick, Effective Activities to Improve Communication, Trust and Collaboration Nov 30 2019 Make workplace conflict resolution a game that EVERYBODY wins! Recent studies show that typical managers devote more than a quarter of their time to resolving coworker disputes. The Big Book of Conflict-Resolution Games offers a wealth of activities and exercises for groups of any size that let you manage your business (instead of managing personalities). Part of the acclaimed, bestselling Big Books series, this guide offers step-by-step directions and customizable tools that empower you to heal rifts arising from ineffective communication, cultural/personality clashes, and other specific problem areas—before they affect your organization's bottom line. Let The Big Book of Conflict-Resolution Games help you to: Build trust Foster morale Improve processes Overcome diversity issues And more Dozens of physical and verbal activities help create a safe environment for teams to explore several common forms of conflict—and their resolution. Inexpensive, easy-to-implement, and proved effective at Fortune 500 corporations and mom-and-pop businesses alike, the exercises in The Big Book of Conflict-Resolution Games delivers everything you need to make your workplace more efficient, effective, and engaged.

Thomas Aquinas's relics as focus for conflict and cult in the Late Middle Ages Apr 27 2022 This book offers a unique approach to Thomas Aquinas the saint by focusing on his dead body. Thomas's corpse was not simply perceived as the physical remains of a philosopher, but as a holy relic. The remains became a focus of veneration, and yet, due to many political intrigues, the corpse was not always materially present in devotional moments. In these situations, the holy relics were recreated verbally, pictorially, or allegorically from elements that were not directly connected to Thomas's remains, even to the extent in which the presence of the corpse was perceptible by nose or mouth. Both of these praesentiae, physical and imagined, were equally real to the medieval listener or spectator. The book argues that although medieval communities were able to create the presence of Thomas's corpse by various techniques, the question of the material presence of Thomas's remains became increasingly important in the politically tumultuous southern Italy. NB CATALOGUSTEKST CHICAGO: This book offers a new way of looking at Saint Thomas Aquinas-not as a living man, but as a posthumous source of relics. Marika Räsänen delves deep into the strange relationship between Aquinas's physical remains and the devotional moments they enabled-in many cases in situations where the actual relics were even present, but were recreated verbally, pictorially, or allegorically. Both the actual relics and these extended manifestations of them, Räsänen shows, were equally real to the medieval spectator, though the question of the material presence of Aquinas's remains became increasingly important over time amid the political tumult of southern Italy.

Race, Ethnicity and Religion in Conflict Across Asia Nov 10 2020 This book looks at conflict zones in the Asia Pacific with a special focus on secessionist groups/movements in the Indian Northeast, Tibet, Chinese Xinjiang, the Burmese borderlands, Kashmir in South Asia, CHT in Bangladesh, South Thailand, and Aceh in Indonesia. These conflict zones are predominantly ethnic minority provinces, which by and large do not share a sense of one-ness with the country that they are currently a part of; most of these insurgencies have had strong linkages with separatist nationalist groups in the region. Methodologically, the author uses extensive fieldwork, interview data, and participant observation from these conflict zones to take a bottom-up approach, giving importance to the voices of ordinary people and/or the residents of these conflict zones whose voices have generally been ignored. Although the book looks at both the historical background and contemporary dimensions of these conflicts, the author focuses on exploring how the role of race, ethnicity and religion in these conflicts can be both direct and indirect. This book will be of great interest to students and scholars of conflict and security in contemporary Asia with a background in politics, history, IR, security studies, religion, and sociology.